

# City of Miami

C. A. GIMENEZ  
Fire Chief



CESAR H. ODIO  
City Manager

## DRIVER-ENGINEER INSTRUCTOR ASSIGNMENT POLICY AND PROCEDURE

### POLICY:

It is the policy of the Department of Fire-Rescue and Inspection Services to assign an officer to the Training Bureau as the Driver-Engineer Instructor.

### PROCEDURE:

#### I. Members requesting assignment

- A. Assignment of Fire Officer for the position of Driver-Engineer Instructor to the Training and Safety Bureau, will be based upon seniority within the categories listed below:

##### 1. Qualifications:

- a) Those members requesting assignment who are currently State Certified as a Fire Service Instructor and have been an assigned Driver-Engineer, in the Firefighting Division, with a minimum six months of satisfactory service as a Driver-Engineer.
- b) Those members requesting assignment who have been an assigned Driver-Engineer, in the Firefighting Division, with a minimum six months of satisfactory service as a Driver-Engineer, and have successfully completed the training necessary to be eligible to take the state Fire Service Instructor exam. (Present eligibility requirements necessary to sit for the state exam for Fire Service Instructor are: successful completion of the Fire Service Educational Methodology course or a Degree in Education and have a minimum of six years in the fire service.) Member must be willing to take and successfully pass the next available state exam.

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- c) Those members that have been an assigned Driver-Engineer in the Firefighting Division with a minimum six months of satisfactory service as a Driver-Engineer, and have less than six years of service in the fire department and have successfully completed the Fire Service Educational Methodology course or have a Degree in Education. It is to be understood that a member assigned under this category must successfully pass the state exam within the time frames and opportunities allowed by the State in order to remain so assigned.
- d) Those members requesting assignment that have been an assigned Driver-Engineer, in the Firefighting Division with a minimum six months of satisfactory service as a Driver-Engineer, and have a minimum of six years service with the fire department and who are willing to take the required courses necessary to become eligible to take and successfully pass the state Fire Service Instructor exam within the time frames and opportunities allowed by the State in order to remain so assigned.

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### II. No members requesting assignment:

#### A. State Certified Fire Service Instructor/Driver Engineer Certificate of Completion

The lowest ranking swing officer (captains and lieutenants) assigned to the Firefighting Division, shall be assigned until another officer with less seniority becomes available.

#### B. Driver-Engineer Certificate of Completion

The lowest ranking swing officer (captains and lieutenants) assigned to the Firefighting Division, shall be assigned until another officer with less seniority becomes available.

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III. Rank

A. Open position will be filled by a Captain or a Lieutenant.

1. Members requesting assignment:

- a) If qualifications are equal, highest ranking Officer will have preference.
- b) If qualifications are not equal, Officer with the highest qualifications will have preference.

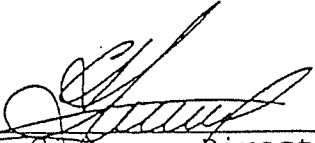
2. No members requesting assignment:

If no requests are made, the lowest ranking qualified Officer with the lowest seniority will be assigned.

3. Seniority

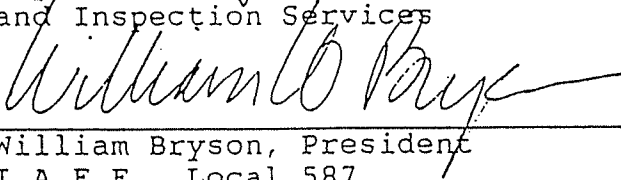
- a) Captains: Time in grade
- b) Lieutenants: Time in grade

APPROVED: \_\_\_\_\_

  
C.A. Gimenez, Director  
Department of Fire-Rescue  
and Inspection Services

Date: 3/26/93

APPROVED: \_\_\_\_\_

  
William Bryson, President  
I.A.F.F., Local 587

Date: 3/26/93