

City of Miami

J.A. GIMENEZ
Fire Chief

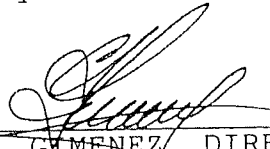


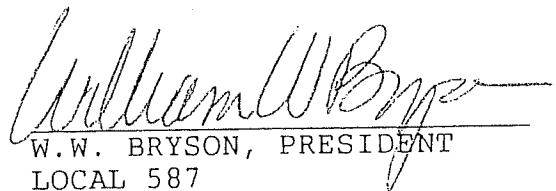
CESAR H. ODIO
City Manager

EXCHANGE OF TIME AGREEMENT

The undersigned agree that; when members are exchanging time, the following will occur:

Member "Holding" will retain their seniority, rank and qualifications.


C.A. GIMENEZ, DIRECTOR
FIRE - RESCUE DEPARTMENT


W.W. BRYSON, PRESIDENT
LOCAL 587

Date: 12/4/94