

Official Notice

Subject: Overtime changes

The Union and Management have agreed to the following changes to the overtime procedures within the Firefighting and Rescue Divisions:

1. The Off Duty work list become two separate lists, entitled "Off Duty Events" and "Staffing Apparatus". Jobs worked or declined will only count on the appropriate list.
2. Due to continuous problems in staffing the "dump" detail, those with letters in shall be the only ones contacted for this detail. Jobs worked at the "dump" will not count against personnel on the other two list (Off Duty Events and Staffing Apparatus lists).
3. When overtime is available for apparatus staffing, personnel "holding over" in the mornings may work the entire 24 hour tour instead of having to go off at 1930 hours. If the member can not work the entire 24 hours they may opt to work until 1930 and a member will be called in from the "Staffing" list. Members will not be permitted to work more than 48 continuous hours and must have at least 24 hours off before working after working 48 continuous hours.
4. A new system of holding over personnel will be tried for a period of 30 days. District Chiefs and Rescue Battalion Captains shall hire personnel from off going shifts to staff apparatus as close to 0730 as possible based on the personnel within their district or battalion. Personnel holding over will do so until relieved by those personnel hired as overtime arrives. Personnel shall be paid for the time worked, with a minimum of 1 hour. Division heads shall provide further explanation.

---

Initiators: Chief Gimenez, W.W. Bryson

those who work last leave first.  
~~then personnel~~

Overtime Meeting

10/23/92

Present: Bill Bryson, Joe Burns, Stu Willig, Chuck Collier, Mike Shelton, Freddy Hernandez

Purpose: To review procedures for hiring overtime to make recommendations for improving the overtime hiring system.

Recommendations:

- work at least 12 up to 24*
1. Allow personnel to work 24 hour tours instead of splitting tours into 12 hour shifts, as presently done. This will result in more hold overs in the mornings, and eliminate most of the calling during midday. It also eliminates members trying to avoid day shifts in favor of night shifts. *isolated limit of 48 hrs continuous work time with 24 hours.*
  2. Expand the current list into two separate lists. One for off duty work, the other for staffing apparatus. Jobs taken or turned down will only count on the appropriate list. This eliminates members trying to avoid short term or undesirable off duty jobs in favor of staffing jobs.
  3. Start a holdover system. Each District Chief and RBC will holdover enough members to staff their district by using off going personnel from the affected station (excluding one apparatus in each district, once the FEMA pumper goes away). Once those standing by for OT have been sorted out and assigned to positions filled by holdovers, the individuals holding over would be released and turned in for the amount of time worked. This keeps apparatus in service, encourages more members to wait around, and will probably be a wash for the travel time saved using #1 above. *make pilot.*
- 
4. Move the Dump list back to the off duty work list asap.

These recommendations will be discussed with the Fire Chief on Monday, October 26th.

wwb/otrec

*dump treated separately not count against  
off duty list.*

*write notice*