

City of Miami

C. A. GIMENEZ
Fire Chief



CESAR H. ODIO
City Manager

REMEDIAL DRIVER-ENGINEER TRAINING

The Department and the Union recognize the importance of trained and qualified driver-engineers. The following procedures are established for Driver-Engineers who fail the original exam and re-test exam for a portion of the driver checkout. The complete checkout consists of four parts:

- Part I. Written Test/ Hydraulic Problems
- Part II. Practical Test (Apparatus condition and Inventory)
- Part III. Pumping/Drafting or Aerial Operations
- Part IV. Driving Test

A driver-engineer that fails a re-test on one or more parts of the four part checkout shall be removed from their driving position. This driver shall not be allowed to bid another driving position for 6 months from the date of their removal and must complete remedial training in the part of the exam failed. Remedial training for each part failed will occur as follows:

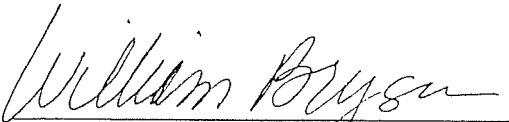
- Part I. Driver-Engineer will take the next available Reserve Driver-Engineer Course given on their shift. Failure to satisfactorily complete the course shall result in the driver being removed from the Reserve Driver-Engineer List.
- Part II. Driver-Engineer will receive 16 hours of personalized remedial training coordinated by the Driver-Engineer Instructor within 6 months from the date of removal. Failure to satisfactorily complete this training will result in the driver being removed from the Reserve Driver-Engineer List.
- Part III. Driver-Engineer will receive 16 hours of personalized remedial training coordinated by the Driver-Engineer Instructor within 6 months from the date of removal. Failure to satisfactorily complete this training will result in the driver being removed from the Reserve Driver-Engineer List.

Part IV. Driver-Engineer will receive 8 hours of remedial driving instruction within 6 months from the date of removal. Failure of the driver to successfully pass the driving test after training will result in the driver being removed from the Reserve Driver-Engineer List.

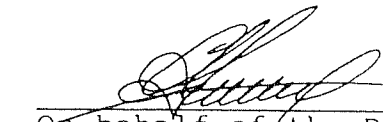
This policy does not prohibit the operation of a fire apparatus by a driver-engineer during the six month period after removal for routine movements or driver drill as determined by the company officer.

Drivers that refuse remedial training shall be removed from the Reserve Driver-Engineer List.

The safe operation of fire apparatus is the goal of this policy. It is of the utmost importance that the driver of a fire apparatus demonstrate a safe attitude and proficient operation for the safety of all personnel.



On behalf of the Union
William Bryson
President Local #587



On behalf of the Department
Carlos A. Gimenez
Fire Chief

4/13/94
Date

TPK:tpk
3/11/94