

MEMORANDUM OF UNDERSTANDING
RE-EMPLOYMENT OF FIREFIGHTERS

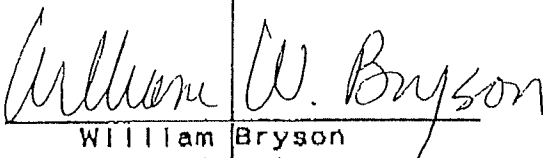
The City of Miami and the International Association of Firefighters, Local 587 hereby agree that the re-employment of former City of Miami firefighters shall be processed in the following manner.

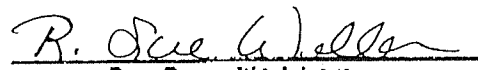
1. A City of Miami firefighter who resigns with a satisfactory record of service may apply, if endorsed by the Department Director and approved by Civil Service Board, to be placed on a re-employment list provided the former City of Miami firefighter is a certified firefighter and a resident of the City of Miami at the time of application.
2. Any former City of Miami firefighter who had not completed the probationary period at the time of resignation will be required to serve a full probationary period as provided in Civil Service Rule 9.
3. Eligibility for re-employment shall be limited to two years following the effective date of resignation.
4. Any re-employment list established will be considered separate from the eligibility list for new hires or those former employees not qualifying in accordance with this Memorandum of Understanding.
5. Former City of Miami firefighters on the re-employment list may be hired as openings occur without regard to any eligibility list for new hires.

The City of Miami and International Association of Firefighters, Local 587 agree to full and complete settlement of grievance #8-92 provided the requirements for re-employment as specified in this Memorandum of Understanding are met by firefighters K.E. Beckler and C.C. Britton. Firefighter K.E. Beckler and C.C. Britton shall be made whole for all wages and benefits lost from their date of rehire of 03/09/92.

FOR I.A.F.F. LOCAL #587

ON THE PART OF THE
CITY OF MIAMI
MIAMI, FLORIDA


William Bryson
President


R. Sue Weller
Labor Relations Officer

DATE: 4/23/92