

Physical Fitness

In a full and complete settlement of Grievance #9-88, the City of Miami and the I.A.F.F., Local 587 agree as follows:

1. The City of Miami Fire Department Administration encourages and supports voluntary physical fitness training in the Miami Fire Department.
2. The City of Miami Fire Administration will grant "out of service" time for physical fitness training when possible. District Chiefs will be responsible for the scheduling of their units for physical fitness training. District Chiefs will have the authority to deny "out of service" time for physical fitness training consistent with the needs of their operations. It is understood, however, that the District Chiefs will make every effort to support this worthwhile program.
3. No member of the bargaining unit will be required to participate in physical fitness training.
4. Bargaining unit members on a 40 hour work week schedule may be granted "out of service" time when they have requested and are awaiting a transfer to the Rescue or Fire Fighting Divisions if the time for physical fitness training does not interfere with the workload of the department.
5. This settlement is not precedent for grievances that might arise in the future of a similar nature.

[approved, May, 1989]