

# City of Miami

J.A. GIMENEZ  
Fire Chief



CESAR H. ODIO  
City Manager

## MEMORANDUM OF UNDERSTANDING

The undersigned parties agree to this Memorandum of Understanding whereas former City of Miami Firefighters seeking re-employment with the department will have to successfully complete the following process:

1. A background check that is equivalent to the background check for new-hires (driver's license, criminal check, etc.)
2. A medical evaluation that is equivalent to the medical evaluation for new-hires.
3. A physical ability test that is equivalent to the physical ability test for new-hires.
4. A review of "I" time use by the Fire Chief or his designee.
5. A review of the individual's discipline record by the Fire Chief or his designee.

Upon re-employment, the returning employee will be required to undergo a minimum two week refresher at the Training Division whereby the employee will be "certified" able to return to work through a demonstration of work related knowledge, skills and abilities.

William Bryson  
Local 587

Carlos A. Gimenez  
Miami Fire - Rescue

7/13/95  
date

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