

# City of Miami

C. A. GIMENEZ  
Fire Chief



CESAR H. ODIO  
City Manager

## SWAT MEDIC ASSIGNMENT POLICY

JULY 11, 1994

Selection criteria: Must meet 1 thru 4 prior to 5 and 6.

1. State Certified Paramedic assigned to an ALS position.
2. Permanent Fire Captain, Lieutenant or Firefighter.
3. No fines or suspensions past 2 years.
4. Has never tested positive for an illegal or controlled substance or alcohol abuse and has not been thru a rehab program.
5. Successful completion of the Swat pre-entry physical requirements. (Pass/Fail).
6. Successful completion of the 40 hour basic Swat Medic Training Program.

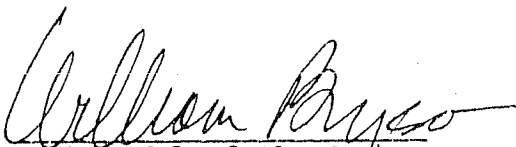
### Assignment:

There are 6 SWAT Medic positions on each shift plus a Swat Medic Commander (Rescue Operations Officer). When the Swat Medic Training Program has been completed, Swat Medics shall be ranked according to their performance by the Miami Police Department Swat Commander. If there are more than 6 members on a shift that have completed 1 thru 6, they will be assigned by rank order. Additional members will be placed on a reserve status until an opening is available.

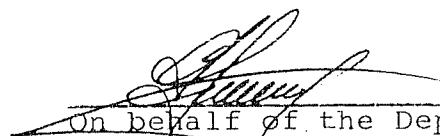
- A. Once a member is assigned to the Swat Medic Team, retention is determined by the members ability to achieve and maintain job-related criteria.
- B. The member must perform according to stated policies and procedures during in-service training and actual deployment to special threat situation. Additionally, his performance in all of his other Fire Department functions must remain satisfactory.

C. Individuals will be placed on a 6 month probationary period. Any active SWAT member displaying less than satisfactory performance will be placed on a probationary status by the SWAT Commander.

D. All Swat Medics will be evaluated on an annual basis in order to insure the maintenance of high SWAT standards. This review by the Swat Commander and Swat Medic Commander shall include, but not limited to evaluations, Swat performance, internal security review and overall suitability.

  
On behalf of the Union

William Bryson  
President Local #587

  
On behalf of the Department  
Carlos A. Gimenez  
Fire Chief

7/13/94  
Date