

What is Safety Management?

The easiest way to understand safety management is to remember the acronym **THE WoRM**. **THE WoRM** represents the pillars of safety management which are essential in creating and maintaining a safe work environment.



Training & Education: A few examples of this pillar are training employees in PPE (personal protective equipment) and educating them in cautionary measures such as chemical, physical, or biological safeguards.

Hazard Identification: This pillar is concerned with identifying hazards that may be overlooked.

Employee Involvement: Safety is everyone's job. A successful safety program requires involvement of employees at every level of an organization.

Work-site Analysis: This involves breaking a job or process into individual steps and carefully looking for hazards.

Recordkeeping: This pillar is essential to identifying trends and allows the safety professional to tailor the safety program to have the greatest impact.

Management Responsibility: Because safety is everyone's responsibility, all management must be active and involved in safety.

