

## **CITY MANAGER SAFETY STATEMENT**

Safety must be the first consideration of all City business and operations. It is a basic responsibility of administration in all departments. My long career in public service taught me to recognize the obligation of providing the safest possible working conditions for our employees as well as a safe environment for our residents and visitors. Occupational accidents and unchecked hazardous conditions result in financial losses that drain excessive funds from much needed services and programs for the community we serve. While safety-conscious behaviors should be rewarded, we must also hold accountable those responsible for unsafe acts and practices; therefore, I am directing that all employees, from management to support staff, make a concerted effort to reduce the enormous burden of accidents of all types. We must be alert to real and potential hazards and work together in a cooperative manner to eliminate them. We must safeguard our resources of manpower and city properties in order to effectively serve the taxpayers of this community.

The Safety Unit of the Risk Management Department has developed a comprehensive plan of employee safety education and training. Your cooperation and support are critical for its success. I am directing that each Department Director appoint a Safety Liaison to work with the City-wide Safety Unit to disseminate safety-related information to your staff members.

The General Safety Manual and the departmental Safety Handbooks have been prepared for you to utilize as a tool to performing your job functions in a safe manner and contain the latest and most comprehensive safety information available for employees.

All employees are expected to abide by the policies and procedures outlined in the General Safety Manual and the Safety Handbook. With your cooperation, we can continue to make the City of Miami a safer place to work and live in.

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**CITY MANAGER**

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**DATE**

