



2023 City Sponsored Employee Benefits Biweekly Premiums

EFFECTIVE JANUARY 1st THROUGH DECEMBER 31st

| Benefit | Tier | Employee Premium | City Premium | Total Premium |
|---------------------------|-------------------------------------|------------------|--------------|---------------|
| Medical | Employee | \$ 40.55 | \$ 294.67 | \$ 335.22 |
| | Employee + Spouse | \$ 89.21 | \$ 648.27 | \$ 737.48 |
| | Employee + Child(ren) | \$ 75.01 | \$ 545.15 | \$ 620.16 |
| | Family | \$ 115.56 | \$ 839.83 | \$ 955.39 |
| Dental HMO | Employee | \$ 5.96 | | |
| | Employee + Spouse | \$ 11.96 | | |
| | Employee + Child(ren) | \$ 12.39 | | |
| | Family | \$ 17.21 | | |
| Dental PPO | Employee | \$ 15.40 | | |
| | Employee + Spouse | \$ 31.72 | | |
| | Employee + Child(ren) | \$ 31.44 | | |
| | Family | \$ 56.08 | | |
| Vision | Employee | \$ 4.04 | | |
| | Employee + Spouse | \$ 8.07 | | |
| | Employee + Child(ren) | \$ 8.16 | | |
| | Family | \$ 13.02 | | |
| Pre-Paid Legal | Employee and Family | \$ 7.04 | | |
| Identity Theft Protection | Employee | \$ 3.12 | | |
| | Employee and one or more dependents | \$ 5.88 | | |

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RISK MANAGEMENT'S
BENEFITS PAGE
AND
LEARN MORE ABOUT THESE
CITY SPONSORED BENEFITS
JUST SCAN QR CODE BELOW



For assistance with these benefits, please contact Risk Management's Group Benefits Division by calling (305) 416-1700 or by email at GroupBenefits@miamigov.com

